

BENJAMIN J. SHESTAKOFSKY
CURRICULUM VITAE
MAY 2023

Department of Sociology
University of Pennsylvania
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ACADEMIC POSITIONS

2018-Present Assistant Professor, Department of Sociology, University of Pennsylvania
Core Faculty, Center on Digital Culture and Society

EDUCATION

2018 Ph.D., Sociology, University of California, Berkeley
2014 M.A., Sociology, University of California, Berkeley
2005 B.A. Wesleyan University, Sociology and American Studies
High Honors

RESEARCH AND TEACHING INTERESTS

Sociology of Work	Organizations and Entrepreneurship
Economic Sociology	Sociology of Elites
Qualitative Research Methods	Algorithmic Society
Technology and Society	Sociological Theory

PUBLICATIONS

Book

B. Shestakofsky. Forthcoming. *Startup: How Venture Capitalism Shapes the Labor of Innovation*. University of California Press.

Refereed Journal Articles

S. Hoffman, K. Joyce, S. Alegria, S. Bell, T. Cruz, S. Noble, **B. Shestakofsky**, and L. Smith-Doerr. 2022. "Five Big Ideas About AI." *Contexts* 21(3):8-15.

- K. Joyce, L. Smith-Doerr, S. Alegria, S. Bell, T. Cruz, S. Hoffman, S. Noble, and **B. Shestakofsky**. 2021. "Toward a Sociology of Artificial Intelligence: A Call for Research on Inequalities and Structural Change." *Socius* 7:1-11.
- B. Shestakofsky** and S. Kelkar. 2020. "Making Platforms Work: Conceptualizing The Labor of Platforms and the Management of Publics." *Theory and Society* 49(5-6):863-896.
*2021 Star-Nelkin Article Award, American Sociological Association, Section on Science, Knowledge, and Technology
- B. Shestakofsky**. 2017. "Working Algorithms: Software Automation and the Future of Work." *Work and Occupations* 44(4): 376-423.
*2019 W. Richard Scott Award for Distinguished Scholarship, American Sociological Association, Section on Organizations, Occupations, and Work
- C. Herring, M. Rosaldo, J. Seim, **B. Shestakofsky**. 2016. "Living Theory: Principles and Practices for Teaching Social Theory Ethnographically." *Teaching Sociology* 44(3): 188-199.
- C. Sarno, **B. Shestakofsky**, H. Shoemaker, R. Aponte. 2015. "Rationalizing Judgment Day: A Content Analysis of Harold Camping's Open Forum Program." *Sociology of Religion* 76(2): 199-221.
- B. Shestakofsky**. 2015. "More Machinery, Less Labor? Jobs and Technological Change in the 19th and 21st Centuries." *Berkeley Journal of Sociology* 59: 86-90.
*Previous version published on *Platypus*, the website of the American Anthropological Association's Committee for the Anthropology of Science, Technology & Computing

Other Articles

- B. Shestakofsky** and S. Kelkar. 2021. "Governing Platforms by Managing Relationships." [*Work in Progress*](#).
- B. Shestakofsky**. 2020. "Stepping Back to Move Forward: Centering Capital in Discussions of Technology and the Future of Work." *Communication and the Public* 5(3-4):129-133.
- B. Shestakofsky**. 2018. "Ethnography and Theory." Invited Essay, [*Perspectives: Newsletter of the ASA Theory Section*](#) 40(1):21-24.
- B. Shestakofsky**. 2018. "Automation and the Future of Work: A View From Inside a Tech Startup." [*Work in Progress*](#).

Article Manuscripts Under Review

“Managing in the Field: Doing Ethnography as a Boss”

Article Manuscripts in Development

“Can Ghost Work Become Good Work? Digital Labor and Organizational Culture in a Tech Startup”

“Venture Capitalism: Work, Technology, and the Financialization of Innovation”

“Centering Structures of Capital in Sociotechnical Change: The Case of Tech Startups and VCs” (with Caitlin Petre)

“Conflicting Logics: Instacart as Organization-based Platform Work” (with Chelsea Wahl)

“How Tech Companies Experiment and Why It Matters” (with Benjamin Snyder)

Book Reviews

B. Shestakofsky. 2021. Review of *Lives on the Line: How the Philippines Became the World's Call Center Capital* by Jeffrey J. Sallaz. (New York: Oxford University Press, 2019). *American Journal of Sociology* 126(6): 1516-1518.

B. Shestakofsky. 2020. Review of *Uberland: How Algorithms Are Rewriting the Rules of Work* by Alex Rosenblat. (Oakland: University of California Press, 2018). *Contemporary Sociology* 49(3): 294-296.

B. Shestakofsky. 2019. Review of *Ghost Work: How to Stop Silicon Valley From Building a New Global Underclass* by Mary L. Gray and Siddharth Suri. (Boston: Houghton Mifflin Harcourt, 2019). *Industrial and Labor Relations Review* 72(5): 1283-1285.

B. Shestakofsky. 2017. Review of *The Disrupted Workplace* by Benjamin H. Snyder (New York: Oxford University Press, 2016). *British Journal of Sociology* 68(4): 793-795.

Policy Brief and Public Commentary

B. Shestakofsky. 2017. “How Software Automation Changes Work—And Creates New Workforce Challenges—In The Digital Age.” [Scholars Strategy Network](#).

AWARDS AND HONORS

- 2022 Finalist, Mentor of the Year Award, Graduate Sociological Society, University of Pennsylvania
- 2021 Star-Nelkin Article Award, American Sociological Association, Section on Science, Knowledge, and Technology
- Finalist, Mentor of the Year Award, Graduate Sociological Society, University of Pennsylvania
- 2019 W. Richard Scott Award for Distinguished Scholarship, American Sociological Association, Section on Organizations, Occupations, and Work
- Finalist, Mentor of the Year Award, Graduate Sociological Society, University of Pennsylvania
- 2016 James D. Thompson Award for Outstanding Graduate Student Paper, American Sociological Association, Section on Organizations, Occupations, and Work
- Early Career Workshop Award, Society for the Advancement of Socio-Economics
- 2005 Herbert H. Hyman Prize for Outstanding Senior Thesis in Sociology, Wesleyan University
- 2005 M.G. White Prize for Outstanding Senior Thesis in American Studies, Wesleyan University
- 2004 Phi Beta Kappa (Fall Election), Wesleyan University

GRANTS AND FELLOWSHIPS

- 2023 Summer Institute on Organizations and their Effectiveness, Center for Advanced Study in the Behavioral Sciences, Stanford University
- Political Economy and Sociology Summer Institute, University of California, Berkeley
- Research Grant, University Research Foundation, University of Pennsylvania
- 2020 Hershey Humanities Manuscript Development Workshop, Wolf Humanities Center, University of Pennsylvania
- 2018 University of Chicago Ethnography Incubator

2017-2018	Dissertation Fellowship, UC Berkeley Institute for Research on Labor and Employment Graduate Fellow, Scholars Strategy Network
2017	Research Grant, Horowitz Foundation for Social Policy Lowenthal Fellowship, UC Berkeley Department of Sociology Problem-solving Sociology Ideas Incubator: Responding to an Automated World, Buffett Institute and Northwestern University Summer Research Grant, UC Berkeley Graduate Division Conference Travel Grant, UC Berkeley Department of Sociology Travel Award, UC Berkeley Graduate Assembly
2016-2017	Graduate Fellow, Scholars Strategy Network Doctoral Completion Fellowship, UC Berkeley Graduate Division
2016	June Nash Travel Award, American Anthropological Association, Section for the Anthropology of Work
2015-2016	Berkeley Connect Fellowship, UC Berkeley
2014	Travel Award, UC Berkeley Graduate Assembly
2013	Research Grant, UC Berkeley Department of Sociology
2012	Honorable Mention, Graduate Research Fellowships Program, National Science Foundation Research Grant, UC Berkeley Department of Sociology Conference Travel Grant, Work and Family Researchers' Network
2011-2012	Robert and Sue O'Donnell Fellowship, UC Berkeley Graduate Division
2010-2011	A. Richard Diebold, Jr. Fellowship, UC Berkeley Graduate Division
2004	Dana Foundation Summer Experience Grant

INVITED PRESENTATIONS

“Can Ghost Work Become Good Work? Digital Labor and Organizational Culture in a Tech Startup.” Department of Informatics. University of California, Irvine. Irvine, CA. May 19.

“Venture Capitalism and Beyond.” Democratizing Finance: Coordinating Investment for the 21st Century. Berggruen Institute. Los Angeles, CA. March 10.

2021 “Venture Capitalism: Startups, Technology, and the Future of Work.” Department of the History and Sociology of Science. University of Pennsylvania. Philadelphia, PA. November 1.

“Venture Capitalism: Startups, Technology, and the Future of Work.” Center for Work, Technology, and Organization. EM Lyon Business School. Lyon, France. May 18.

“Venture-backed Startups and the Business of Algorithms.” Institute for Social and Economic Research and Policy. Columbia University. New York, NY. April 6. *(Canceled due to graduate student employee strike)*

2020 “Venture Capitalism: Startups, Technology, and the Future of Work.” History, Culture and Society Workshop, Harvard University. Cambridge, MA. October 16.

“Venture Capitalism: Startups, Technology, and the Future of Work.” Institute for Work and Employment Research, Massachusetts Institute of Technology. Cambridge, MA. September 29.

“Silicon Valley and Beyond: Capital and Cultures in a Globalized Tech Startup.” American Sociological Association, Annual Meeting. San Francisco, CA. August 9.

“The Future of Work in the Financialized Organization.” Center on Digital Culture and Society, Launch Symposium, University of Pennsylvania. Philadelphia, PA. April 3.

“AI and Society: Infrastructure, Surveillance, and Social Movements.” Sociology of AI, Drexel University. Philadelphia, PA. March 21.

2019 “The Future of Work in the Financialized Organization.” (Keynote Plenary Panel) Association of Computing Machinery, Collective Intelligence, Carnegie Mellon University. Pittsburgh, PA. June 13.

“Making Markets Work: The Practical Realities of Designing and Operating a Digital Marketplace.” Institute for New Economic Thinking, University of Southern California. Los Angeles, CA. February 23.

- “Working Algorithms: Software Automation and the Future of Work.” New York University, Stern School of Business. New York, NY. January 10.
- 2018 “Working Algorithms: Software Automation and the Future of Work.” (Keynote) Humanising AI. KTH Royal Institute of Technology and Stockholm University. Stockholm, Sweden. May 31.
- 2016 “Working Algorithms: Software Automation and the Future of Work.” American Anthropological Association, Annual Meeting. Minneapolis, MN. November 19.
- 2014 “The Labor of Brokerage: Making Introductions in an Online Marketplace.” Stanford University, Work, Technology, and Organization Colloquium. Stanford, CA. October 27.
- 2005 “‘If Only President Bush Would Issue the Call’: American Political Culture and Cultural Politics After 9/11.” Wesleyan University. Middletown, CT. May 21.

CONFERENCE AND WORKSHOP PRESENTATIONS

- 2023 “Managing in the Field: Doing Ethnography as a Boss.” American Sociological Association, Annual Meeting, Philadelphia, PA.
- “Can Ghost Work Become Good Work? Digital Labor and Organizational Culture in a Tech Startup.” Academy of Management, Annual Meeting, Boston, MA.
- “Structures of Capital and Socio-Technical Change: The Case of Startups and VC” (with Caitlin Petre). Media as Socio-Technical Systems, University of Southern California, April 28.
- 2022 “Culture in the Cloud: Digital Labor and Meaning-Making in a Transnational Tech Startup.” American Sociological Association, Annual Meeting, Los Angeles, CA. August 6.
- “Culture in the Cloud: Digital Labor and Meaning-Making in a Transnational Tech Startup.” Davis Conference on Qualitative Research. Davis, CA. March 19.
- 2021 “Making Platforms Work: Relationship Labor and the Management of Publics” (with Shreeharsh Kelkar). Labor Tech Research Network. June 4.
- “Making Platforms Work: Relationship Labor and the Management of Publics” (with Shreeharsh Kelkar). Platform Governance Research Network, Inaugural Conference. March 24.

- 2020 “Making Platforms Work: Relationship Labor and the Management of Publics” (with Shreeharsh Kelkar). American Sociological Association, Annual Meeting, San Francisco, CA. August 8.
- 2019 “Navigating Change: How Venture Capital Structures Experiences of Startup Work.” Society for the Advancement of Socio-Economics. New York, NY. June 28.
- “Making Platforms Work: Conceptualizing Platform Labor and the Management of Publics” (with Shreeharsh Kelkar). Society for the Advancement of Socio-Economics. New York, NY. June 28.
- “Machine Lag and Computational Labor.” Data & Society, Algorithms on the Shop Floor: Data-Driven Technologies in Organizational Context. New York, NY. June 14.
- 2018 “Navigating Change: How Venture Capital Structures Experiences of Startup Work.” American Anthropological Association, Annual Meeting. San Jose, CA. November 15.
- “Feeling Change: Inequality in the Permanently Beta Organization.” American Sociological Association, Annual Conference. Philadelphia, PA. August 12.
- 2017 “Working Algorithms: Software Automation and the Future of Work.” American Association of Geographers, Annual Meeting. Boston, MA. April 8.
- 2016 “Working Algorithms: The Global Dynamics of Labor Displacement.” ASA Section on Economic Sociology Mini-conference on The New Economy. Seattle, WA. August 19.
- “Working Algorithms: The Global Dynamics of Labor Displacement.” Society for the Advancement of Socio-Economics, Annual Conference. Berkeley, CA. June 25.
- 2015 “High-Tech and High-Touch: The Labor Behind the Screens of an Online Market.” Marie Jahoda Summer School of Sociology: The Global Digital Workplace. University of Vienna, Austria. July 9.
- “The Labor of Brokerage: Making Introductions in an Online Marketplace.” Stanford-Berkeley Organizational Behavior Conference. Berkeley, CA. January 23.
- 2014 “The Labor of Markets: Inventing, Reproducing, and Transforming an Online Marketplace.” (Revised Version) American Sociological Association, Annual Conference. San Francisco, CA. August 19.

“The Labor of Markets: Inventing, Reproducing, and Transforming an Online Marketplace.” International Sociological Association, World Congress of Sociology. Yokohama, Japan. July 18.

2012 “Innovations in Outsourcing: Labor Markets and Culture at a Transnational Internet Startup Firm.” Social Science History Association, Annual Meeting. Vancouver, BC. November 3.

“‘You’ve Got to Find What You Love’: The Meaning of Work For America’s Young Elite in the 1950s and 2000s.” American Sociological Association, Annual Conference. Denver, CO. August 19.

“The Startup Generation: Young Professionals, Work, and Social Life in an Internet Firm.” Work and Family Researchers Network, Inaugural Conference. New York, NY. June 14.

INVITED DISCUSSANT / PANELIST

2023 “Researching Artificial Intelligence, Organizations, and Management.” Panelist. Academy of Management, Annual Meeting, Boston, MA.

2022 “Platform Work: Power, Risk, and Agency.” Discussant. American Sociological Association, Annual Meeting, Los Angeles, CA. August 6.

CAMPUS PRESENTATIONS

2023 Moderator, “Reimagining Work and Consumption in a Connected World.” Andrea Mitchell Center for the Study of Democracy, University of Pennsylvania. Philadelphia, PA. March 16.

“Lesson Planning Strategies: A Faculty-Led Teaching Workshop for Graduate Students.” Center for Teaching & Learning, University of Pennsylvania. Philadelphia, PA. February 10.

2019 “Faculty Panel: Interviewing for Faculty Jobs – Humanities and Social Sciences.” Career Services, University of Pennsylvania. Philadelphia, PA. November 19.

“Jobs of the Future and the Future of Jobs.” College House, University of Pennsylvania. Philadelphia, PA. January 30.

2015 “Digital Labor in an Online Marketplace.” Work and Politics in the Digital Era. UC Berkeley Social Science Matrix. Berkeley, CA. October 5.

2014 “Sociology Careers.” Alpha Kappa Delta Sociology Honors Society. Berkeley,

CA. April 26.

GUEST LECTURES

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| 2023 | “Organizations and Organizing.” University of California, Santa Barbara, TMP291ST. “Work in an Age of Intelligent Machines.” Santa Barbara, CA [via Zoom]. May 1. |
| 2022 | “Algorithms and Ethnography.” Rutgers University, “Politics of Algorithms and Digital Data.” New Brunswick, NJ [via Zoom]. November 10. |
| 2019 | “Algorithms and Automation.” University of Pennsylvania, COMM 432, “Digital Inequality.” Philadelphia, PA. April 8. |
| 2018 | “The Sociology Job Market.” University of Pennsylvania, SOCI 555, “Professionalization Seminar.” Philadelphia, PA. October 29. |
| 2017 | “Software Automation and the Future of Work.” UC Berkeley, ISF 100J, “The Social Life of Computing.” Berkeley, CA. October 26. |
| 2013 | “Conducting Participant-Observation Research.” Mills College, SOC 91, “Methods of Social Research.” Oakland, CA. April 18. |
| 2006 | “Public Culture, September 11th, and the War in Iraq.” Wesleyan University, SOC 272, “The War in Iraq.” Middletown, CT. December 7. |

TEACHING AND MENTORING EXPERIENCE

Instructor, University of Pennsylvania

Undergraduate Courses

Introduction to Sociology (Fall 2021, Spring 2022, Fall 2022, Spring 2023, Fall 2023)
The Future of Work
First-year Seminar (Fall 2018, Spring 2019, Fall 2019, Fall 2020)
Benjamin Franklin Seminar (Spring 2021)

Graduate Course

Field Methods of Sociological Research (Spring 2021)

Graduate Independent Studies

Economic Sociology (Spring 2021, Spring 2022)
Technology and Society (Spring 2022)

Instructor, University of California, Berkeley

Work, Technology, and Society (Spring 2018)

Qualitative Research Methods (Summer 2016)

Graduate Student Instructor, University of California, Berkeley

Economy and Society (Spring 2015, Neil Fligstein)

Sociological Theory II (Spring 2014, Michael Burawoy)

Sociological Theory I (Fall 2013, Michael Burawoy)

Experiential Learning: Organizational Context, Self-Reflection, and Professional Development
(Summer 2011, Joel Clark)

Graduate Mentoring Fellow, University of California, Berkeley

2015-16 Berkeley Connect Fellow in Sociology

Honors Thesis Mentor, University of California, Berkeley

2017-18 Eric Li, Sociology, UC Berkeley. "Struggles Within: An Observation of
Chinese Nationalism in the Film Industry."

2014-15 Christina Knoll, Sociology, UC Berkeley. "The Self-Constitution of
Maker Culture."

Reader, University of California, Berkeley

Fall 2014 Organizations and Institutions

Teaching Apprentice, Wesleyan University

Spring 2005 Sociology of Religious Movements (Jonathan Cutler)

Fall 2004 Postcolonialism and Globalization (Jonathan Cutler)

Writing Tutor, Wesleyan University Writing Workshop (Spring 2002)

RESEARCH EXPERIENCE

Fall 2014 **Graduate Student Researcher**, University of California, Berkeley

SERVICE TO PROFESSION

Editorial Board

Work and Occupations, 2018-present
Berkeley Journal of Sociology, 2010-12

ASA Section on Organizations, Occupations and Work

Co-Organizer, ASA Pre-Conference Workshop on Platform Labor and Entrepreneurialism (2022-23)
W. Richard Scott Award Selection Committee (2020)
Student Representative (2017-18)
Publications Committee, Editorial Team
Editor, OOW Blog (2015)
Student Affairs Committee (2014-15)

Ad-hoc Reviewer

Journals

American Journal of Sociology, *American Sociological Review*, *Anthropology of Work Review*, *Industrial and Labor Relations Review*, *Internet Histories*, *Jefferson Journal of Science and Culture*, *New Media & Society*, *Organization Science*, *Poetics*, *Qualitative Sociology*, *Socio-Economic Review*, *Sociological Theory*, *Sociology Compass*, *Work and Occupations*

Book Manuscripts, Chapters, and Proposals

University of California Press, Oxford University Press, MIT Press, Bristol University Press, Polity Books

Programming Committee

Association for Computing Machinery, Fairness, Accountability, and Transparency (FAccT) Conference, 2021

European Commission MSCA Global Postdoctoral Fellowship Co-Supervisor

Sébastien Antoine (2022-present)

Reviewer

International Conference on Information Systems, 2023

University Service (University of Pennsylvania)

Planning Committee, Democracy and Emergent Technology Speaker Series, Andrea Mitchell Center for the Study of Democracy, 2021-2023

Penn Fulbright Faculty Committee, Fulbright Faculty Advisor, 2022

Nilesh Kavthekar, “Comparing Digital Labor Platform Protections Across the US and EU” (Received Fulbright Research Award, 2023-24)

Board Member, Phi Beta Kappa, 2019-2022

Departmental Service (Department of Sociology, University of Pennsylvania)

Dissertation Committees

Chelsea Wahl (Assistant Professor of Sociology, Nazareth College, 2020)
Doron Shiffer-Sebba (Postdoctoral Fellow and Assistant Professor of Sociology,
Northwestern University, 2022)
Mengyang Zhao (Assistant Professor of Sociology, University of California,
Santa Cruz, 2023)
Shaquilla Harrigan
Raka Sen
Jack Thornton
Andres Villatoro

MA Committee

Andres Villatoro, 2022

Comprehensive Examination Committees

Jack Thornton, Economic Sociology (Chair), 2022
Tessa Huttenlocher, Sociology of Organizations (Chair), 2020
Mengyang Zhao, Work and Technology, 2020
Doron Shiffer-Sebba, Economic Sociology (Chair), 2019

Faculty Mentor, Penn Undergraduate Research Mentorship Program

Alexa Addison (2021)

Undergraduate Honors Thesis Advisor

Eliza Thaler (2021-22), "The Future of Work: Implications of Robotic Process
Automation"

Undergraduate Major Advisor

Samantha Janower (2020-present)

Organizer

Culture, Ethnography, and Interaction Workshop, 2019-20

Departmental Committees

Executive Committee, 2018-20, 2021-22
Undergraduate Committee, 2019-20, 2022-23
Computing Committee, 2018-19, 2022-23
Colloquium Committee, 2021-22
Graduate Committee, 2020-21

MEDIA COVERAGE

- 2020 McCarthy, Dan. "Automation Is Coming, But That Won't Mean Unemployment For All." [*Morning Brew*](#).
- 2019 LeVine, Steve. "AI Unready." March 15. [*Axios*](#).
- Beane, Matt. "How Do We Learn to Work With Intelligent Machines?" [*TED*](#).
- Beane, Matt. "Learning to Work With Intelligent Machines." [*Harvard Business Review*](#).
- 2017 Miscovich, Peter. "The Future is Automated. Here's How We Can Prepare for It." January 12. [*World Economic Forum*](#).
- 2016 Tett, Gillian. "How Robots Are Making Humans Indispensable." December 22. [*Financial Times*](#).

INTERVIEWS AND APPEARANCES

- 2022 "Hear Me Out: Artificial Intelligence." Philadelphia Free Library. Philadelphia, PA. March 2.
- 2021 "Experts Doubt Ethical AI Design Will Be Broadly Adopted as the Norm Within the Next Decade." [*Pew Research Center*](#).
- "Platforms and Venture Capital Investors." [*Accounts: Newsletter of the ASA Section on Economic Sociology* 20:8-12](#).
- "Humans in the Loop." [*OMNIA*](#). Spring/Summer 2021:10.
- 2020 "Many Tech Experts Say Digital Disruption Will Hurt Democracy." [*Pew Research Center*](#).
- 2018 "Artificial Intelligence and the Future of Humans." [*Pew Research Center*](#).
- "Benjamin Shestakofsky on Human Work in an Automated Future." [*The Annex*](#).
- 2017 "Meet Your Council." [*ASA Section on Organizations, Occupations, and Work*](#).

CAMPUS AFFILIATIONS

Center on Digital Culture and Society (Core Faculty), University of Pennsylvania (2019-present)

Culture, Ethnography, and Interaction Workshop, University of Pennsylvania (2018-present)

Algorithmic Opacity and Fairness Working Group, UC Berkeley / Google (2017-18)

Center for Culture, Organizations, and Politics, UC Berkeley (2014-18)

Graduate Affiliate, Center for Ethnographic Research, UC Berkeley (2013-18)
Coordinator, Graduate Student Writing Group

Work and Politics in the Digital Era, UC Berkeley Social Science Matrix (2015-16)

PROFESSIONAL AFFILIATIONS

American Sociological Association
Society for the Advancement of Socio-Economics
Work in the Age of Intelligent Machines Research Coordination Network
Labor Tech Research Network
Scholars Strategy Network
Young Scholars Initiative, Institute for New Economic Thinking

REFERENCES

Michael Burawoy
Professor, Department of Sociology
University of California, Berkeley
410 Barrows Hall
Berkeley, CA 94720
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Neil Fligstein
1939 Chancellor's Professor
Department of Sociology
University of California, Berkeley
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Berkeley, CA 94720
fligst@berkeley.edu | (510) 643-1957

Kim Voss
Professor, Department of Sociology
Associate Dean, Graduate Division
University of California, Berkeley
410 Barrows Hall
Berkeley, CA 94720
kimvoss@berkeley.edu | (510) 642-4756

Calvin Morrill
Stefan A. Riesenfeld Professor of Law
Assoc. Dean, Jurisprudence & Social Policy
University of California, Berkeley
2240 Piedmont Ave.
Berkeley, CA 94720
cmorrill@law.berkeley.edu | (510) 643-9988

Annette Lareau
Edmund J. and Louise W. Kahn Professor
of Sociology
University of Pennsylvania
3718 Locust Walk, McNeil Building Ste. 113
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